

# HEALTH & SAFETY

**With ever-changing regulations, health and safety compliance can be a drain on already stretched and limited resources. We understand the world you work in and are able to provide you with sensible, cost-effective advice and solutions to help you achieve compliance.**

Many of our clients are in the manufacturing and construction sectors, where health and safety issues can be complex. Our aim is to give clients the knowledge and skills they need to manage these issues without fuss and to provide on-going support.

A key benefit of our service is that it is always tailored to the client's needs. By understanding our client's business and the inherent risks, we equip them with procedures and policies that make sense for them.

Our advisers are passionate about what they do and are all Chartered Health and Safety professionals with many years' experience, working with businesses of all sizes and sectors. We have a dedicated team behind our health and safety helpline with advice you can rely on.

## Consultancy

For larger organisations or perhaps where the environmental, safety and health issues are more complex, as well as these normal services we offer specialist expertise to help you take your business to the next level. These include:

<b>Development of Quality, Environmental, Health and Safety Management Systems, Policies and Procedures</b>	From the most simple of policies for a small company employing less than five people, to complex management systems compliant with OHSAS18001:2007 and all types in between. Our systems will make sense for your business.
<b>Development, Implementation and Maintenance of Management Systems</b>	OHSAS18001, ISO14001 and ISO9001; Internal audits; Facilitating Management Review.
<b>General and Specific Risk Assessments, including:</b>	Assessment of environmental risks to identify significant aspects; Manual Handling, COSHH, Display Screen Equipment, Noise, Fire, DSEAR, General Risk Assessments of the workplace and work activities.
<b>Legal Updates and Newsletters</b>	We will keep you informed of changes in legislation, how they impact your business and what actions are needed to ensure compliance.
<b>Mentoring and Coaching for in-house H&amp;S Coordinators</b>	You may not have a specialist in your company but there is usually someone designated to coordinate health and safety activities. We will provide support for this in-house coordinator to help them undertake this role with confidence.
<b>Occupational Exposure Monitoring</b>	Noise and hazardous substances personal and area monitoring.
<b>Process Safety</b>	Process Hazard Analysis. Development of Major Accident Prevention Policy (COMAH Regulations). Emergency planning and response.
<b>Behavioural Safety, Safety Culture Development, Observation Programmes</b>	Individual attitude and organisational culture is integral to effective Health & Safety. We can assess your organisation, identify improvements and provide training.
<b>Accident Investigation</b>	Root cause analysis, resolution and prevention.

**clarity**

compliance solutions

## Auditing

Auditing and inspections are a key part of your health and safety system. It's important to monitor your performance to see whether your control measures are effective and check whether your employees are actually following the procedures you have laid out for them.

Clarity's consultants are specialists in this area and can provide support for your monitoring and measuring activities by carrying out audits and inspections of your workplace, work activities and processes. What kind of audits do you need?

<b>Routine Safety inspections</b>	Factory, office, vehicles, construction and installation sites.
<b>Gap Analysis, Internal Audits</b>	Management systems e.g. ISO9001, ISO14001, OHSAS18001, business continuity, other managements systems.

## Training

Training can be carried out on-site or at a specific venue and is tailored to your needs. Our aim is to engage everyone and we do this by delivering highly interactive training sessions, that include case studies from our own wide experience, to illustrate key learning points.

- Risk Assessment and Risk Assessment Train the Trainer
- First-Aid
- Fire Training
- Manual Handling and Manual Handling Train the Trainer
- Work at Height
- Display Screen Equipment
- COSHH Assessment
- H&S for Directors
- H&S for Safety Representatives
- Basic Health and Safety Awareness
- IOSH Managing Safety & IOSH Working Safely
- Asbestos Awareness
- Stress Awareness
- Environmental Awareness
- Quality Awareness
- IOSH Working Safely
- IOSH Managing Safely
- Introduction to Management Systems (ISO9001, ISO14001, OHSAS18001)
- Auditing Skills
- Safety Harness Training

## Why Clarity Compliance Solutions?

Engaging Clarity Compliance Solutions is like adding us to your team, you will be free to focus your energy on the business you know instead of losing sleep over compliance and spiralling costs. Whatever your challenge we will develop a suite of lean effective solutions.

Combined with our Health and Safety Helpline, we can be ever present, ready to help you respond to and comply with Health and Safety issues and challenges.